

## Do you want to be a DET Trainer?

**DET Trainer = Expert on Disability Education**  
**DET Trainer = Experience of Disability +**  
**Understanding of Social Model +**  
**Training & Facilitation Skill**

The Project conducts DET trainers' training courses.  
Schedule of training courses is updated at:  
[www.detforum.com](http://www.detforum.com)



## Further Information on DET:

Asia Pacific DET Forum: [www.detforum.com](http://www.detforum.com)

## Project to Support Participation of PWDs

Project is jointly implemented by the Department of Social Welfare Malaysia (DSW) and the Japan International Cooperation Agency (JICA) from 2009 to 2012. Purpose of this project is to enhance realisation of full participation and equal opportunities of all PWDs in Malaysia.

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## Disability Equality Training (DET)

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Department for the Development  
of Persons with Disabilities  
Department of Social Welfare,

Ministry of Women,  
Family & Community Development

JICA  
Japan International Cooperation  
Agency (JICA)

## What is DET?

**DET = Disability Education**  
**DET = Social Model + Facilitated Learning**  
(Contents) (Method)

DET is a disability education. It facilitates participants to learn disability as a social issue of rights and equality rather than individuals' functional issue. It is based on the Social Model of Disability, not the Medical/Individual Model of Disability.

It aims to support participants to learn causes and mechanisms which create disability (i.e. social exclusion, participation restrictions, & discrimination); and, to become agents of change to create inclusive society with proactive actions.

It takes Facilitated Participatory Learning (FPL) as a method of training. DET avoids using simulation exercise which merely lead to the understanding and emphasis of "inability" and functional limitations of disabled individuals.

## Typical Contents of DET

Disabling Barriers / Enabling Solutions  
Social Model vs. Individual Model  
Analysing Social Barriers  
Terminology  
Stereotypes and Imagery of Disability & Disabled People  
Action Planning for Change

## What is the Social Model of Disability?

**Social Model = Disability as Inequality & Exclusion**

Social Model of Disability is a conceptual framework to explain the meaning of disability as social issues. It explains disability as social inequality towards disabled people in the forms of social exclusion, participation restrictions and discrimination.

Social Model denies linear causal linkage between functional limitations of individuals and social inequalities toward them. It identifies that socially constructed barriers, which include social, environmental, legislative, and attitudinal barriers, are the causes of disability.



## What is Facilitated Participatory Learning

**FPL = Active Learning by Discovery**

Facilitated Participatory Learning (FPL) is a learning method. Fundamental concept of FPL was developed by Paulo Freire, a Brazilian Educationist who theorised Conscientization or Critical Consciousness as a process of empowerment. FPL aims to facilitate the self-discovery process, leading to the change of ones' own actions. A DET trainer plays an important role as a facilitator to support collective learning

process among participants by using various approaches, such as role-play, problem posing & analysis, & discussions. FPL creates following changes:

"I know" → "I do"  
Reaction → Proactive Action

## Who Should Participate in DET?

**DET is for Everyone**  
**for non-disabled people: Enablement**  
**for disabled people: Empowerment**

DET enables non-disabled people to gain the Social Model perspective, and to develop proactive actions to break various barriers. DET also provides an empowerment process for disabled people to overcome the internalised non-disabled peoples' discriminative sense of values by developing an alternative logical theory on disability.

## Do You Want to Conduct DET for Your Organisation?

The Project conducts DET. Various private and public agencies have already taken DET as their staff training in Malaysia. One of the best examples is the practice of the AirAsia in collaboration with BEAT (Barrier Free Environment and Accessible Transport: a network of disabled peoples' organisations). AirAsia conducts one-day DET training fortnightly as a part of its regular staff training courses for all cabin and ground crews.

